

Employment as a bus driver is a rewarding experience where you can actively see the benefit you are providing to the community. Being the primary communication point between the company and it's customers, Ventura values and respects it's employees.

Ventura has been moving people for more than 80 years and is dedicated to 'providing dependable, friendly bus services whilst actively improving air quality'.

Ventura and National Bus welcome applications for Bus Driver positions. There are often full-time, casual and part-time positions available.

Ventura/ National Bus have five depots around metropolitan Melbourne:

- Oakleigh
- North Fitzroy
- Doncaster
- Knoxfield
- Croydon

Do you have what it takes?

At Ventura, we look for the following qualities in our employees:

- Excellent Customer Service skills
- Good driving record
- Eligibility to obtain a Driver's Accreditation from the Victorian Taxi Directorate. Driver's Accreditation Application forms are available from our depots, or our website (www.venturabus.com.au)

Bus Drivers with Ventura and National Bus require, as a minimum, a Medium Rigid licence classification.

Should you hold only a car licence, the company can provide Medium Rigid Licence training to suitable applicants at no cost (conditions apply).

To ensure the safety of our customers, applicants will be required to undergo a pre-employment medical and national police records check.



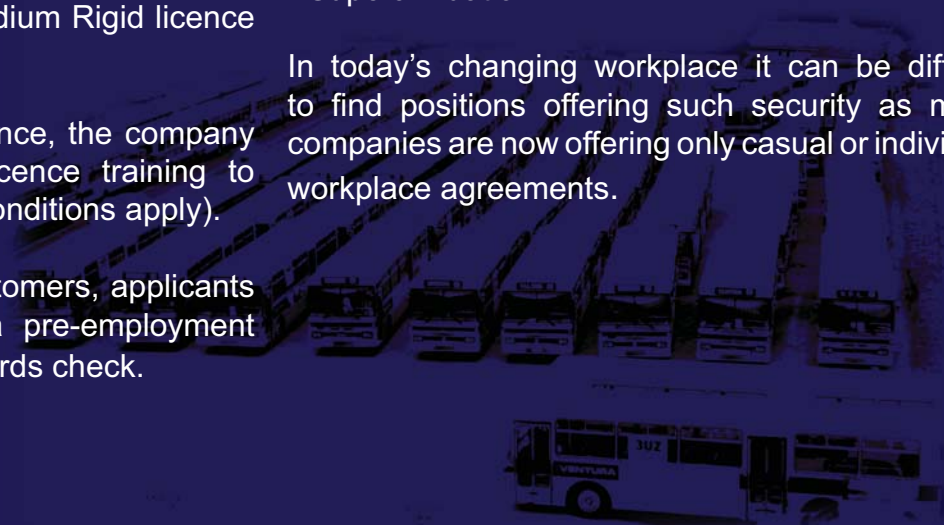
Benefits of Working For Ventura!

- Flexible and family friendly hours
- Friendly co-workers
- Opportunities for overtime

If you choose to become a full time driver- the following benefits apply:

- 4 weeks annual leave
- Rostered Days Off
- Paid Sick Leave
- Workcover Entitlements
- Weekly Pay
- Superannuation

In today's changing workplace it can be difficult to find positions offering such security as many companies are now offering only casual or individual workplace agreements.



Since 1924



Frequently Asked Questions

What are the general hours Ventura employees work?

Employees operate on a shift basis with operating hours from 4:30am to 2:30am. Employees work a minimum of 38 hours a week with opportunities for overtime.

What is the standard Full Time Driver salary?

Salaries start at \$38,000 per annum with salaries of over \$60,000 possible with overtime.

How long is the entire application process?

Application processing may take up to two weeks or longer in busy periods. All applicants will be contacted as soon as possible.

Can I choose which depot I am based at?

We try and give employees the most geographically convenient location to work from, but ultimately, employees are based where they are needed.

I cannot attend an interview during business hours- how can I apply?

Visit our website or contact us to find out when our next Recruitment Day is being held- these days, held on weekends, allow you to apply and complete a road test.

Do I need to have a heavy vehicle licence to apply?

You need only have a current Australian full car licence (manual preferred) to apply for a position.

How much do I have to pay to apply?

Applicants will need to pay for their own Driver's Accreditation which includes a:

- \$28 police check
- Medical Certificate from your family doctor
- The certificate itself which costs \$28.50. This is all tax deductible.

Heavy Vehicle License training is free if you are a successful applicant (conditions apply).

Do NOT Apply if:

You have accumulated a high number of driving demerit points.

You cannot understand or speak clear English

You are not eligible to obtain your Drivers Accreditation

Tips for Success:

- Brush up on your skills at driving a manual vehicle
- Present yourself well when attending interviews
- Come prepared, with your resume and driver's licence.
- Update yourself with the current road laws.

So You Want To Work For The Industry's Best?

Why wait? To apply contact Silvana D'Angelo on:

Phone: 9488 2126

Fax: 9482 2559

Email: employment@venturabus.com.au

And make the plunge into an exciting new career!

For More Information Visit:

www.venturabus.com.au



RECRUITMENT INFORMATION

An information source and guide to applying for a position at Ventura Bus Lines and National Bus Company.